

**U.S. DEPT. OF LABOR,
DAVIS BACON MINIMUM WAGES, COLORADO
GENERAL DECISION NUMBERS
CO100016, CO100017, CO100018, CO100019, CO100020,
CO100021, CO100022, CO100023 and CO100024
HIGHWAY CONSTRUCTION**

Decision Nos. CO100016, 17, 18, 19, 20, 21, 22, 23 and 24 dated January 06, 2012 supersedes Decision Nos. CO100018, 19, 20, 21, 22, 23, 24, 25 and 26 dated September 30, 2011.		Modifications			ID
		MOD Number	Date	Page Number(s)	
When work within a project is located in two or more counties and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project.		1	11-18-11	14	1
		2	01-06-12	1, 10, 14, 19, 25, 29, 34, 42 and 50	2
		3	02-10-12	8, 16, 25, 29, 32, 34, 42 and 50	3
		4	08-10-12	1, 10, 14, 19, 20, 25, 29, 34, 42 and 50	4
General Decision No. CO100019 applies to the following counties: Denver and Douglas counties.					
General Decision No. CO100019 The wage and fringe benefits listed below reflect collectively bargained rates.					
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod	
1234	CARPENTER (Form Work Only)	24.00	11.28		
	TRAFFIC SIGNALIZATION:				
	Traffic Signal Installation				
1235	Zone 1	26.42	4.75% + 8.68		
1236	Zone 2	29.42	4.75% + 8.68		
	<u>Traffic Installer Zone Definitions</u> Zone 1 – Within a 35 mile radius measured from the addresses of the following cities: Colorado Springs - Nevada & Bijou Denver - Ellsworth Avenue & Broadway Ft. Collins - Prospect & College Grand Junction - 12th & North Avenue Pueblo - I-25 & Highway 50 Zone 2 - All work outside these areas.				
	POWER EQUIPMENT OPERATOR:				
	Hydraulic Backhoe				
1237	Wheel Mounted, under ¾ yds.	24.27	8.62		4
1238	Backhoe/Loader combination	24.27	8.62		4
	Drill Rig Caisson				

1239	Smaller than Watson 2500 and similar	24.27	8.62	4
1240	Watson 2500 similar or larger	24.57	8.62	4
	Loader			
1241	Up to and including 6 cubic yards	24.27	8.62	4
1242	Denver County - Under 6 cubic yards	24.27	8.62	4
1243	Denver County - Over 6 cubic yards	24.42	8.62	4

General Decision No. CO100019 The wage and fringe benefits listed below reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't.):			
	Motor Grader			
1244	Douglas county - Blade Rough	24.27	8.62	4
1245	Douglas county - Blade Finish	24.57	8.62	4
	Crane			
1246	50 tons and under	24.42	8.62	4
1247	51 to 90 tons	24.57	8.62	4
1248	91 to 140 tons	24.72	8.62	4
	Scraper			
1249	Single bowl under 40 cubic yards	24.42	8.62	4
1250	40 cubic yards and over	24.57	8.62	4
General Decision No. CO100019 The wage and fringe benefits listed below do not reflect collectively bargained rates.				
1251	CARPENTER (Excludes Form Work)	19.27	5.08	
	CEMENT MASON/CONCRETE FINISHER:			
1252	Denver	20.18	5.75	
1253	Douglas	18.75	3.00	
1254	ELECTRICIAN (Excludes Traffic Signal Installation)	35.13	6.83	
1255	FENCE ERECTOR (Excludes Link/Cyclone Fence Erection)	13.02	3.20	
1256	GUARDRAIL INSTALLER	12.89	3.20	
	HIGHWAY/PARKING LOT STRIPING:			
	Painter			
1257	Denver	12.62	3.21	
1258	Douglas	13.89	3.21	

	IRONWORKERS:			
1259	Reinforcing (Excludes Guardrail Installation)	16.69	5.45	
1260	Structural (Includes Link/Cyclone Fence Erection), (Excludes Guardrail Installation)	18.22	6.01	

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Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	LABORERS:			
1261	Asphalt Raker	16.29	4.25	
1262	Asphalt Shoveler	21.21	4.25	
1263	Asphalt Spreader	18.58	4.65	
	Common or General			
1264	Denver	16.76	6.77	
1265	Douglas	16.29	4.25	
1266	Concrete Saw (Hand Held)	16.29	6.14	
1267	Landscape and Irrigation	12.26	3.16	
	Mason Tender - Cement/Concrete			
1268	Denver	16.96	4.04	
1269	Douglas	16.29	4.25	
	Pipelayer			
1270	Denver	13.55	2.41	
1271	Douglas	16.30	2.18	
	Traffic Control			
1272	Flagger	9.55	3.05	
1273	Sets Up/Moves Barrels, Cones, Install Signs, Arrow Boards and Place Stationary Flags, (Excludes Flaggers)	12.43	3.22	
	PAINTER:			
1274	Spray Only	16.99	2.87	
	POWER EQUIPMENT OPERATOR:			
	Asphalt Laydown			
1275	Denver	22.67	8.72	
1276	Douglas	23.67	8.47	
	Asphalt Paver			
1277	Denver	24.97	6.13	
1278	Douglas	25.44	3.50	

The wage and fringe benefits listed below do not reflect collectively bargained rates.

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't.):			
	Asphalt Roller			
1279	Denver	23.13	7.55	
1280	Douglas	23.63	6.43	
1281	Asphalt Spreader	22.67	8.72	
	Backhoe/Trackhoe			
1282	Douglas	23.82	6.00	
1283	Bobcat/Skid Loader	15.37	4.28	
1284	Boom	22.67	8.72	
	Broom/Sweeper			
1285	Denver	22.47	8.72	
1286	Douglas	22.96	8.22	
1287	Bulldozer	26.90	5.59	
1288	Concrete Pump	21.60	5.21	
	Drill			
1289	Denver	20.48	4.71	
1290	Douglas	20.71	2.66	
1291	Forklift	15.91	4.68	
	Grader/Blade			
1292	Denver	22.67	8.72	
1293	Guardrail/Post Driver	16.07	4.41	
	Loader (Front End)			
1294	Douglas	21.67	8.22	
	Mechanic			
1295	Denver	22.89	8.72	
1296	Douglas	23.88	8.22	

The wage and fringe benefits listed below do not reflect collectively bargained rates.

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't.):			
	Oiler			
1297	Denver	23.73	8.41	
1298	Douglas	24.90	7.67	
	Roller/Compactor (Dirt and Grade Compaction)			
1299	Denver	20.30	5.51	
1300	Douglas	22.78	4.86	
1301	Rotomill	16.22	4.41	
	Screed			
1302	Denver	22.67	8.38	
1303	Douglas	29.99	1.40	
1304	Tractor	13.13	2.95	
	TRAFFIC SIGNALIZATION:			
	Groundsman			
1305	Denver	17.90	3.41	
1306	Douglas	18.67	7.17	
	TRUCK DRIVER:			
	Distributor			
1307	Denver	17.81	5.82	
1308	Douglas	16.98	5.27	
	Dump Truck			
1309	Denver	15.27	5.27	
1310	Douglas	16.39	5.27	
1311	Lowboy Truck	17.25	5.27	
1312	Mechanic	26.48	3.50	
	Multi-Purpose Specialty & Hoisting Truck			
1313	Denver	17.49	3.17	
1314	Douglas	20.05	2.88	

The wage and fringe benefits listed below do not reflect collectively bargained rates.

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	TRUCK DRIVER (con't.):			
	Pickup and Pilot Car			
1315	Denver County	14.24	3.77	
1316	Douglas County	16.43	3.68	
1317	Semi/Trailer Truck	18.39	4.13	
1318	Truck Mounted Attenuator	12.43	3.22	
	Water Truck			
1319	Denver County	26.27	5.27	
1320	Douglas County	19.46	2.58	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

END OF GENERAL DECISION NO. CO100019

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program.

If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7).

Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.